

**DP Poland PLC**  
("DP Poland", the "Group" or the "Company")

**Grant of Options**

DP Poland, the operator of pizza stores and restaurants across Poland and Croatia, announces a grant of share options over ordinary shares of 0.5 pence each in the Company ("**Share Options**").

**Issue of Options**

The Company has granted 4,750,000 Share Options to certain employees and board members under the employee share option plan at an exercise price of 8 pence per Share Option. Share Options have been granted to the following Persons Discharging Managerial Responsibility ("**PDMRs**"):

<i>PDMR</i>	<i>Position</i>	<i>Number of Share Options Granted</i>	<i>% of Issued Share Capital (Following Admission)</i>
Nils Gornall	Chief Executive Officer	1,000,000	0.1%
Edward Kacyrz	Chief Financial Officer	500,000	0.1%
Jeremy Dibb	Non-Executive Director	500,000	0.1%
Stoffel Thijs	Non-Executive Director	1,250,000	0.1%
David Wild	Non-Executive Chairman	1,000,000	0.1%

In respect of the Share Options issued to Nils Gornall and Edward Kacyrz, 50% will time-vest and 50% will vest subject to certain performance indicators being met or exceeded. Of the time-vesting portion, 25% vest 12 months from 1<sup>st</sup> January 2024 and 75% vest in 36 equal monthly instalments thereafter. The Share Options linked to key performance indicators carry the performance criteria of EBITDA which must be achieved annually over the vesting period and total number of stores target.

Of the Share Options issued to Jeremy Dibb, Stoffel Thijs and David Wild, 100% will time-vest. Of the time-vesting portion, 25% vest 12 months from 1<sup>st</sup> January 2024 and 75% vest in 36 equal monthly instalments thereafter.

**Enquiries:**

**DP Poland plc**

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**Notes for editors**

**About DP Poland plc**

DP Poland has the exclusive right to develop, operate and sub-franchise Domino's Pizza stores in Poland and Croatia. The group operates 116 stores and restaurants throughout cities and towns in Poland and Croatia.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>			
a)	Name	Nils Gornall Edward Kacyrz Jeremy Dibb Stoffel Thijs David Wild		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	Nils Gornall, Chief Executive Officer Edward Kacyrz, Chief Financial Officer Jeremy Dibb, Non-Executive Director Stoffel Thijs, Non-Executive Director David Wild, Non-Executive Chairman		
b)	Initial notification /Amendment	Initial Notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	DP Poland plc		
b)	LEI	213800LPZBU5RPY7A394		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 0.5p each  ISIN Code: GB00B3Q74M51		
b)	Nature of the transaction	Grant of options		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Price(s)</td> <td style="width: 50%;">Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		8 pence	Nils Gornall – 1,000,000 Edward Kacyrz – 500,000 Jeremy Dibb – 500,000 Stoffel Thijs – 1,250,000 David Wild – 500,000
d)	Aggregated information - Aggregated volume - Price	N/A - single transaction	
e)	Date of the transaction	26 <sup>th</sup> April 2024	
f)	Place of the transaction	Outside a trading venue	