

DP Poland plc

("DP Poland", the "Group" or the "Company")

Issue of Options

DP Poland, the operator of pizza stores and restaurants across Poland and Croatia, announces a grant of Share Options to certain Board Members.

Issue of Options

The Company has granted 6,500,000 share options over ordinary shares of 0.5 pence each in the Company ("**Share Options**") under the stock option plan announced on 15 June 2022 ("SOP") to certain board members as detailed below:

<i>Name</i>	<i>Position</i>	<i>Number of Share Options granted</i>	<i>% of Issued Share Capital (following Admission)</i>
Nils Gornall	Chief Executive Officer	4,000,000	0.6%
Edward Kacyrz	Chief Financial Officer	2,000,000	0.3%
Jeremy Dibb	Non-executive Director	500,000	0.1%

In respect of the Share Options issued to Nils Gornall and Edward Kacyrz, 50% will time-vest and 50% will vest subject to certain performance indicators being met or exceeded. Of the time-vesting portion, 25% vest 12 months from 3rd July 2023 and 75% vest in 36 equal monthly instalments thereafter. The Share Options linked to key performance indicators carry the performance criteria of EBITDA which must be achieved annually over the vesting period and total number of stores target.

Of the Share Options issued to Jeremy Dibb, 100% will time-vest. Of the time-vesting portion, 25% vest 12 months from 3rd July 2023 and 75% vest in 36 equal monthly instalments thereafter.

The exercise price of the Share Options granted is 8 pence per share and aligns the interest of the Share Options beneficiaries with the shareholders who subscribed for the equity in 2021 at 8 pence per share.

Enquiries:

DP Poland plc

Nils Gornall, CEO

Tel: +44 (0) 20 3393 6954

Email: ir@dppoland.com

Singer Capital Markets (Nominated Adviser and Broker)

Shaun Dobson

Tel: +44 (0) 20 7496 3000

Notes for editors

About DP Poland plc

DP Poland, has the exclusive right to develop, operate and sub-franchise Domino's Pizza stores in Poland and Croatia. The group operates over 116 stores and restaurants throughout cities and towns in Poland and Croatia.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nils Gornall
2	Reason for the notification	
a)	Position/status	CEO

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DP Poland plc				
b)	LEI	213800LPZBU5RPY7A394				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.5 pence each GB00B3Q74M51				
b)	Nature of the transaction	Grant of Options				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>4,000,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	nil	4,000,000
Price(s)	Volume(s)					
nil	4,000,000					
d)	Aggregated information - Aggregated volume - Price	N/A - single transaction				
e)	Date of the transaction	3 rd July 2023				
f)	Place of the transaction	Off Market				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Edward Kacyrz

2	Reason for the notification		
a)	Position/status	CFO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	DP Poland plc	
b)	LEI	213800LPZBU5RPY7A394	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.5 pence each GB00B3Q74M51	
b)	Nature of the transaction	Grant of Options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	2,000,000
d)	Aggregated information - Aggregated volume - Price	N/A - single transaction	
e)	Date of the transaction	3 rd July 2023	
f)	Place of the transaction	Off Market	

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jeremy Dibb				
2	Reason for the notification					
a)	Position/status	Non-Executive Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DP Poland plc				
b)	LEI	213800LPZBU5RPY7A394				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.5 pence each GB00B3Q74M51				
b)	Nature of the transaction	Grant of Options				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>500,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	nil	500,000
Price(s)	Volume(s)					
nil	500,000					
d)	Aggregated information - Aggregated volume - Price	N/A - single transaction				
e)	Date of the transaction	3 rd July 2023				

f)	Place of the transaction	Off Market
----	--------------------------	------------